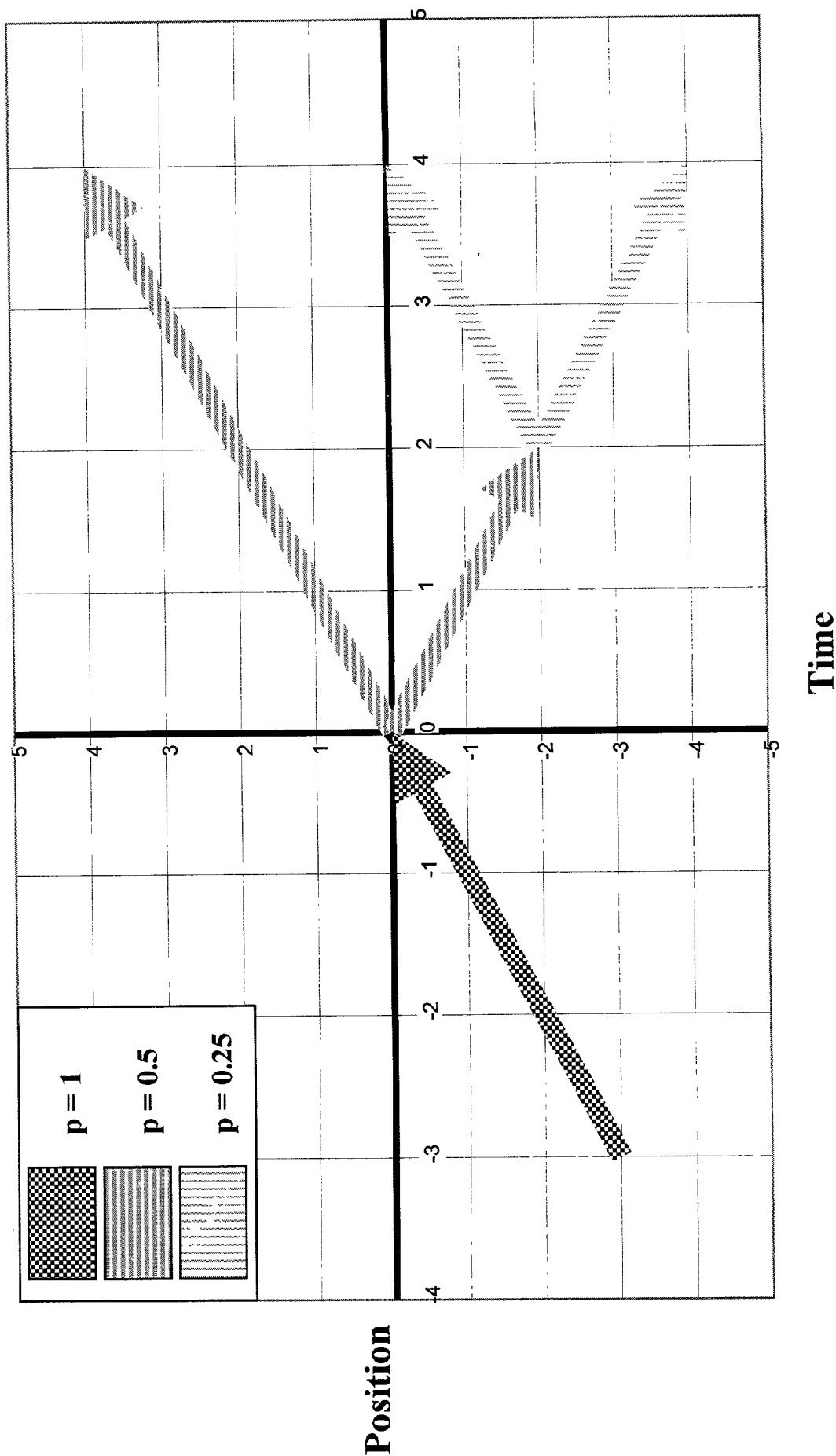


Figure 1



Variable	Mean	SD	Min	Max
Age	34.5	10.2	18	65
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	5	35
Health status	1.2	0.8	0	3
Stress level	2.1	1.5	0	5
Life satisfaction	3.8	1.2	1	5
Work engagement	4.2	0.9	1	5
Organizational commitment	4.5	1.1	1	5
Job satisfaction	4.1	1.0	1	5
Turnover intention	1.5	1.2	0	5
Organizational citizenship behavior	3.5	1.3	1	5
Employee well-being	3.2	1.1	1	5
Work-life balance	3.0	1.0	1	5
Job design	3.8	1.2	1	5
Supervisor support	4.0	1.1	1	5
Team cohesion	4.3	1.0	1	5
Organizational culture	4.4	1.1	1	5
Leadership style	4.2	1.0	1	5
Employee engagement	4.1	1.1	1	5
Organizational performance	4.5	1.2	1	5
Customer satisfaction	4.3	1.1	1	5
Employee retention	4.2	1.0	1	5
Organizational innovation	4.4	1.1	1	5
Employee productivity	4.3	1.0	1	5
Organizational reputation	4.5	1.2	1	5
Employee loyalty	4.4	1.1	1	5
Organizational commitment	4.5	1.2	1	5
Employee satisfaction	4.3	1.1	1	5
Organizational performance	4.4	1.2	1	5
Employee engagement	4.2	1.0	1	5
Organizational culture	4.3	1.1	1	5
Leadership style	4.1	1.0	1	5
Employee well-being	4.0	1.1	1	5
Work-life balance	3.9	1.0	1	5
Job design	3.8	1.1	1	5
Supervisor support	3.7	1.0	1	5
Team cohesion	3.6	1.1	1	5
Organizational culture	3.5	1.0	1	5
Leadership style	3.4	1.1	1	5
Employee engagement	3.3	1.0	1	5
Organizational performance	3.2	1.1	1	5
Customer satisfaction	3.1	1.0	1	5
Employee retention	3.0	1.1	1	5
Organizational innovation	2.9	1.0	1	5
Employee productivity	2.8	1.1	1	5
Organizational reputation	2.7	1.0	1	5
Employee loyalty	2.6	1.1	1	5
Organizational commitment	2.5	1.0	1	5
Employee satisfaction	2.4	1.1	1	5
Organizational performance	2.3	1.0	1	5
Employee engagement	2.2	1.1	1	5
Organizational culture	2.1	1.0	1	5
Leadership style	2.0	1.1	1	5
Employee well-being	1.9	1.0	1	5
Work-life balance	1.8	1.1	1	5
Job design	1.7	1.0	1	5
Supervisor support	1.6	1.1	1	5
Team cohesion	1.5	1.0	1	5
Organizational culture	1.4	1.1	1	5
Leadership style	1.3	1.0	1	5
Employee engagement	1.2	1.1	1	5
Organizational performance	1.1	1.0	1	5
Customer satisfaction	1.0	1.1	1	5
Employee retention	0.9	1.0	1	5
Organizational innovation	0.8	1.1	1	5
Employee productivity	0.7	1.0	1	5
Organizational reputation	0.6	1.1	1	5
Employee loyalty	0.5	1.0	1	5
Organizational commitment	0.4	1.1	1	5
Employee satisfaction	0.3	1.0	1	5
Organizational performance	0.2	1.1	1	5
Employee engagement	0.1	1.0	1	5
Organizational culture	0.0	1.1	1	5
Leadership style	-0.1	1.0	1	5
Employee well-being	-0.2	1.1	1	5
Work-life balance	-0.3	1.0	1	5
Job design	-0.4	1.1	1	5
Supervisor support	-0.5	1.0	1	5
Team cohesion	-0.6	1.1	1	5
Organizational culture	-0.7	1.0	1	5
Leadership style	-0.8	1.1	1	5
Employee engagement	-0.9	1.0	1	5
Organizational performance	-1.0	1.1	1	

Figure 2

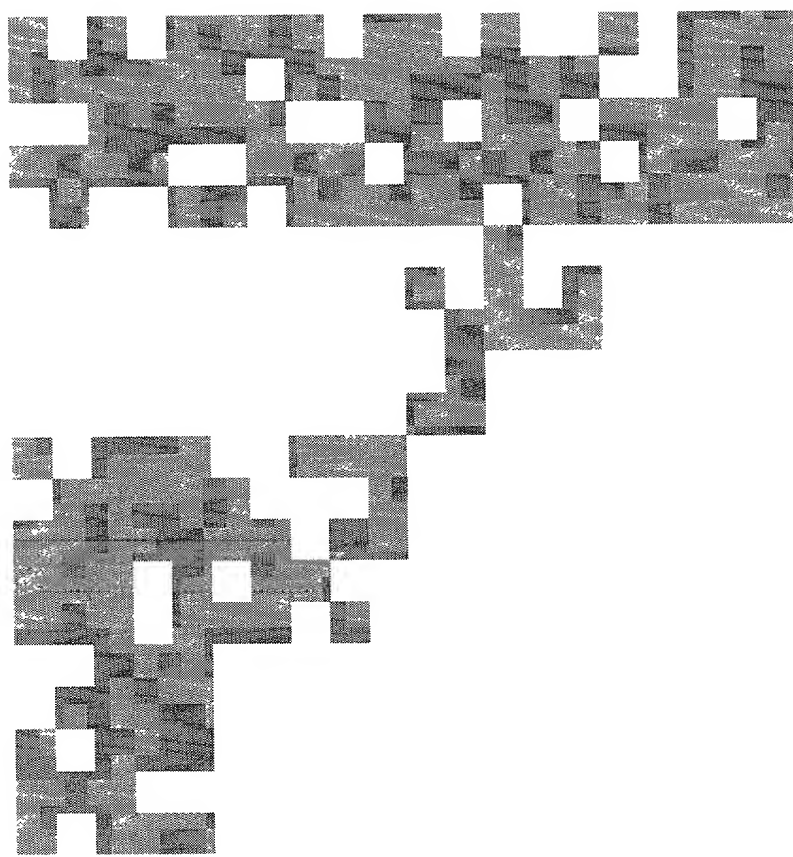
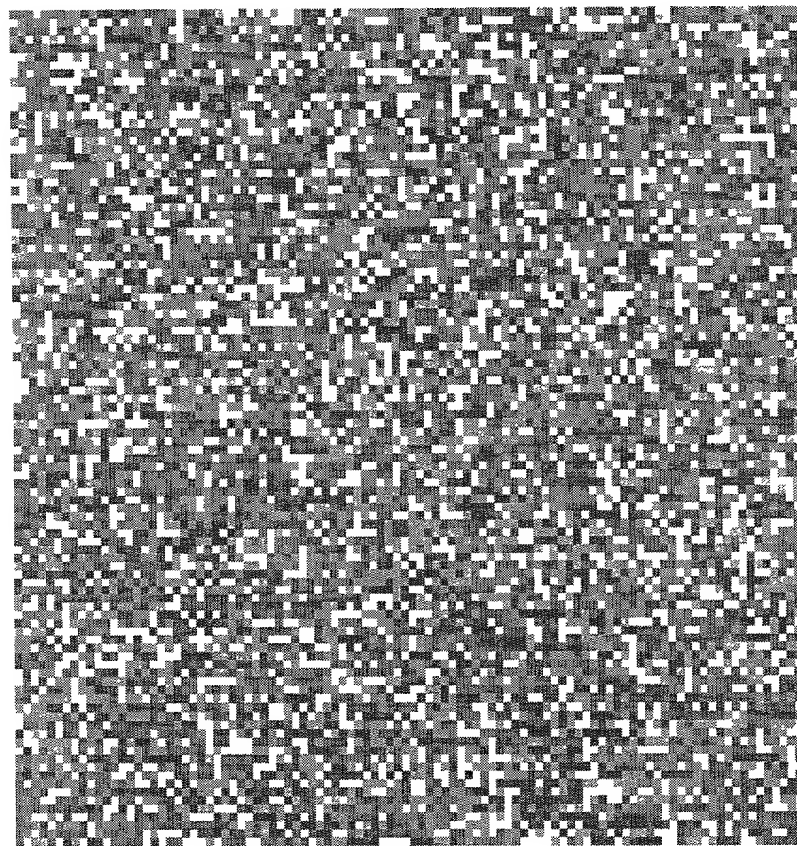


Figure 3



Figure 4



Figure 5



Figure 6

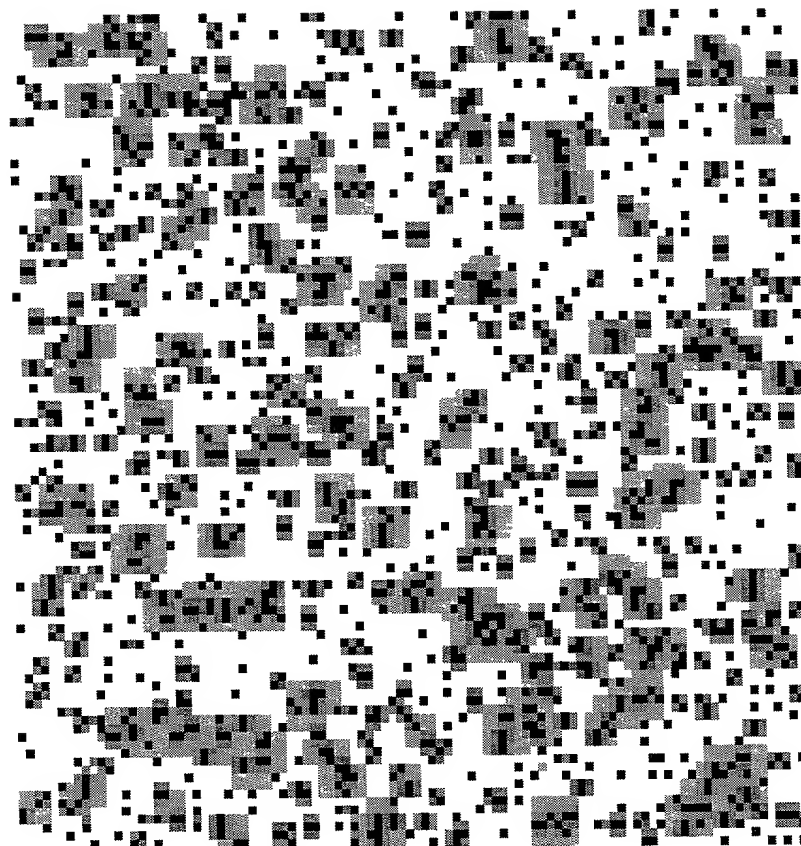


Figure 7

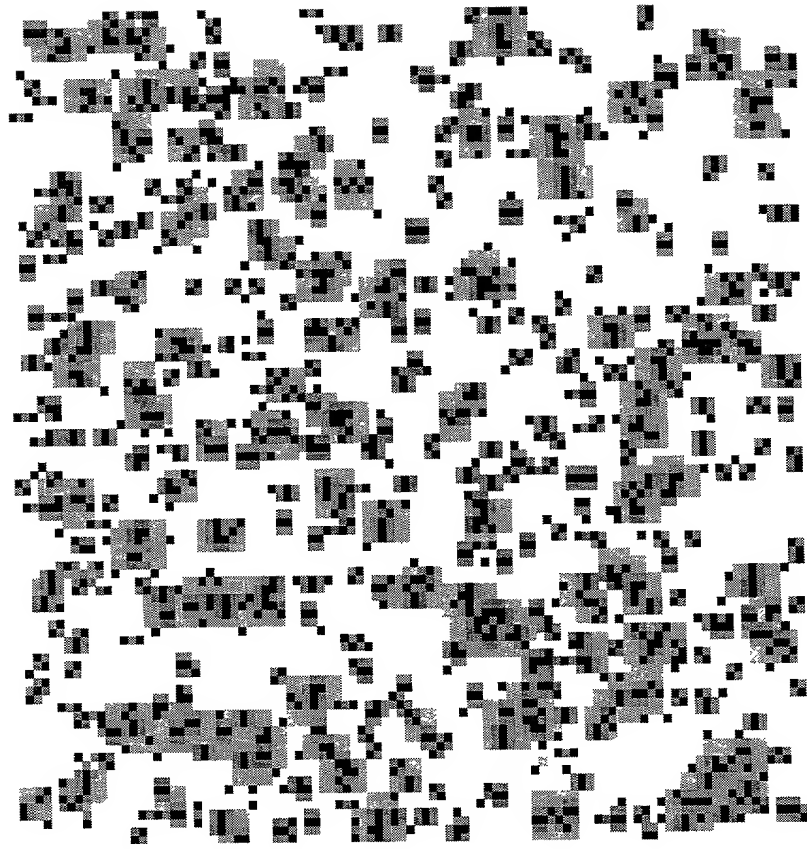


Figure 8

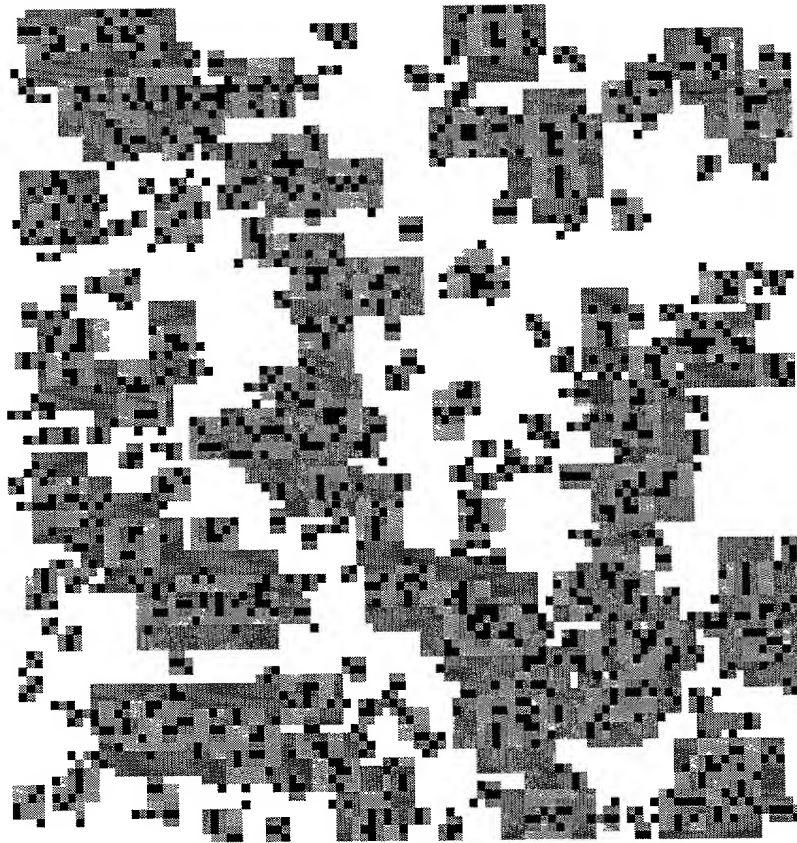


Figure 9

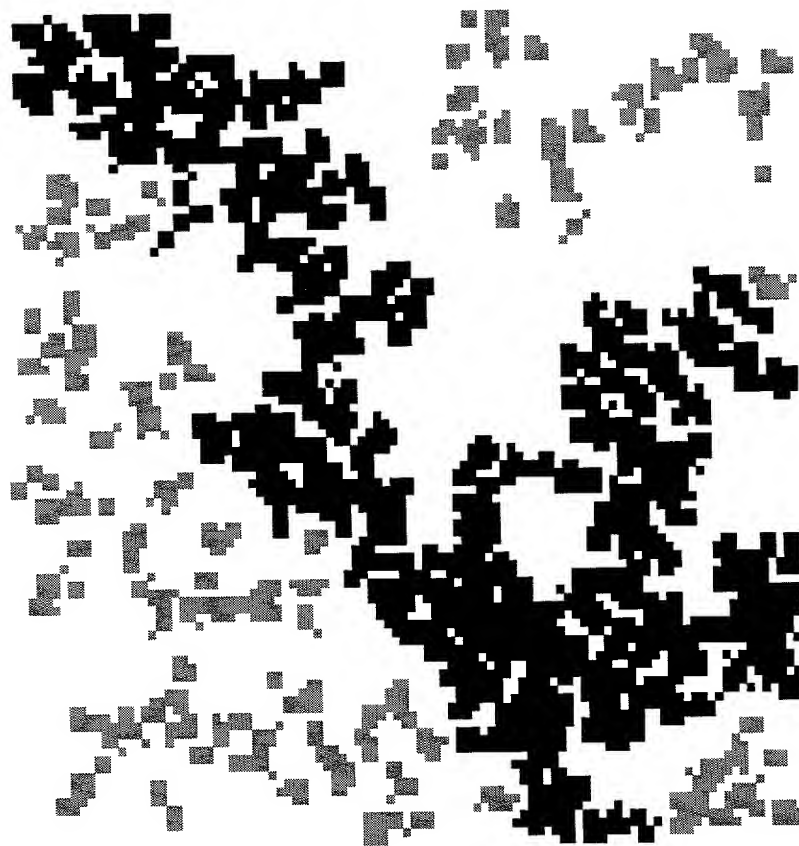


Figure 10



TOP SECRET 24504850

Figure 11



TOTDSD" 94604360

Figure 12



Figure 13

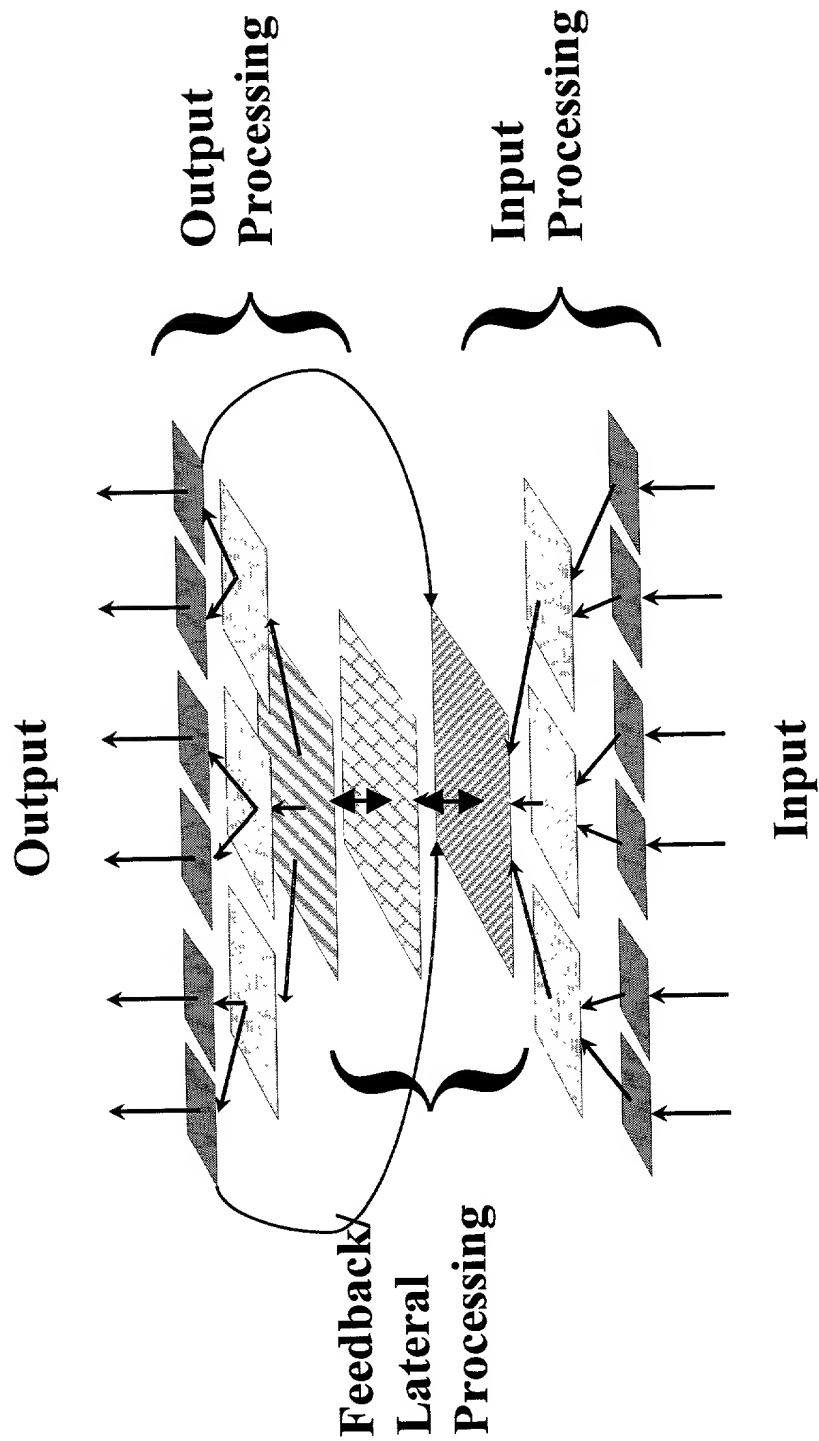


Figure 14

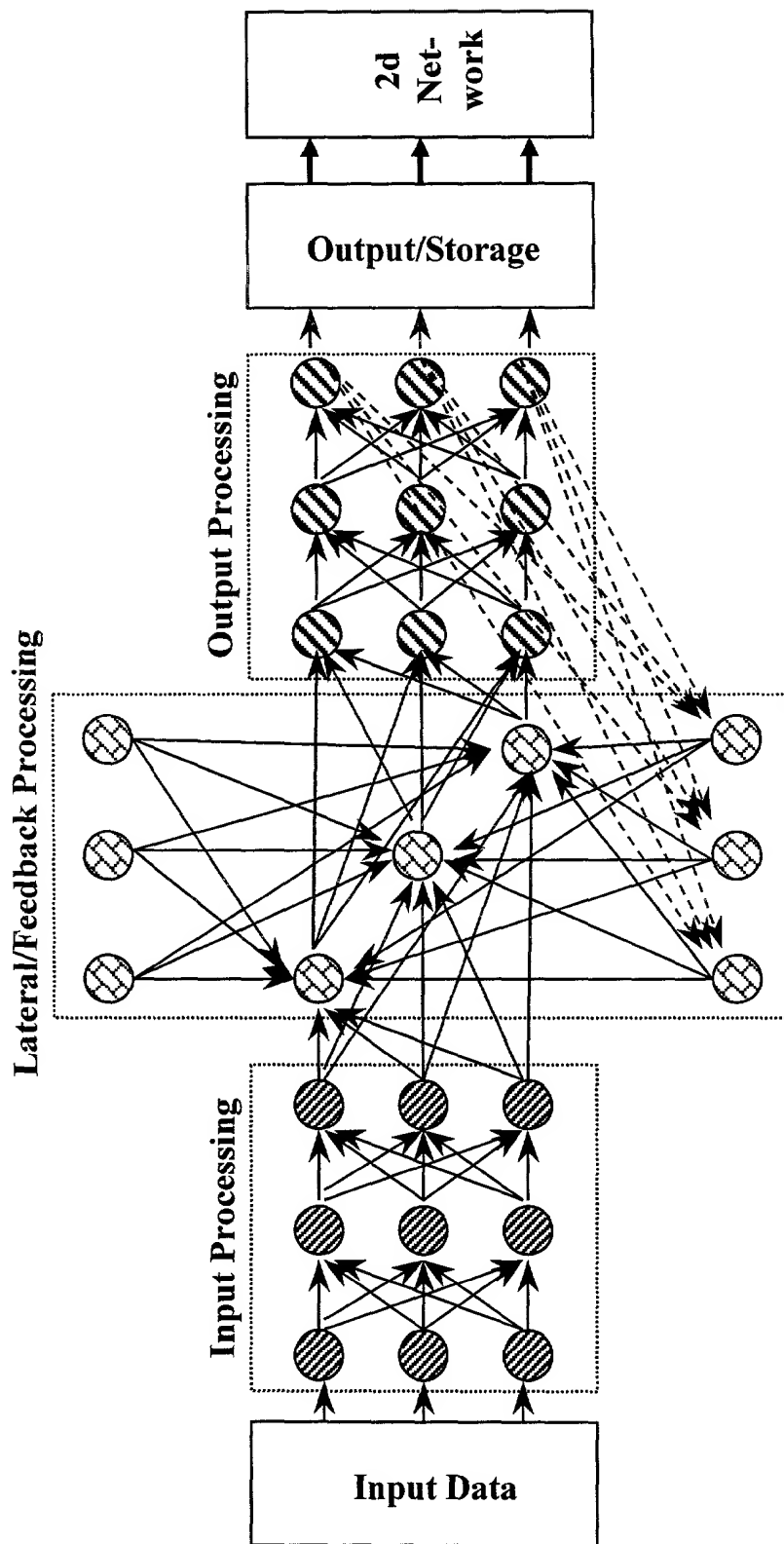
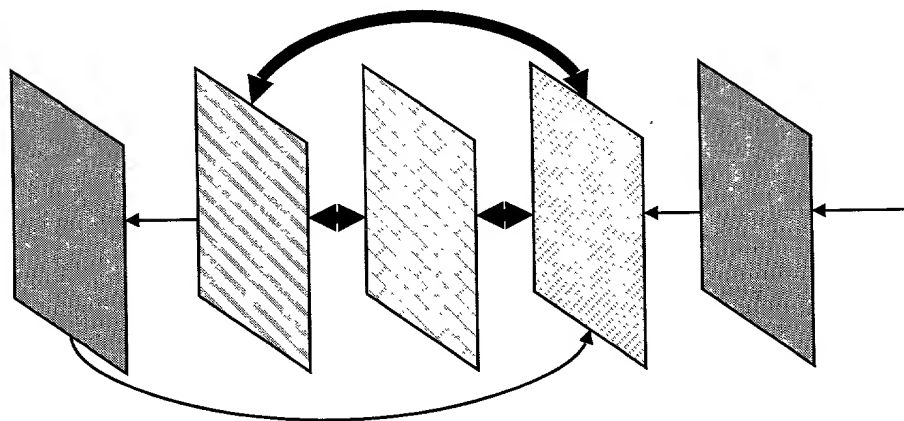


Figure 15

15A. 3-Layer Processing;
Feedforward Output



15B. 3-Layer Processing;
Bidirectional Output

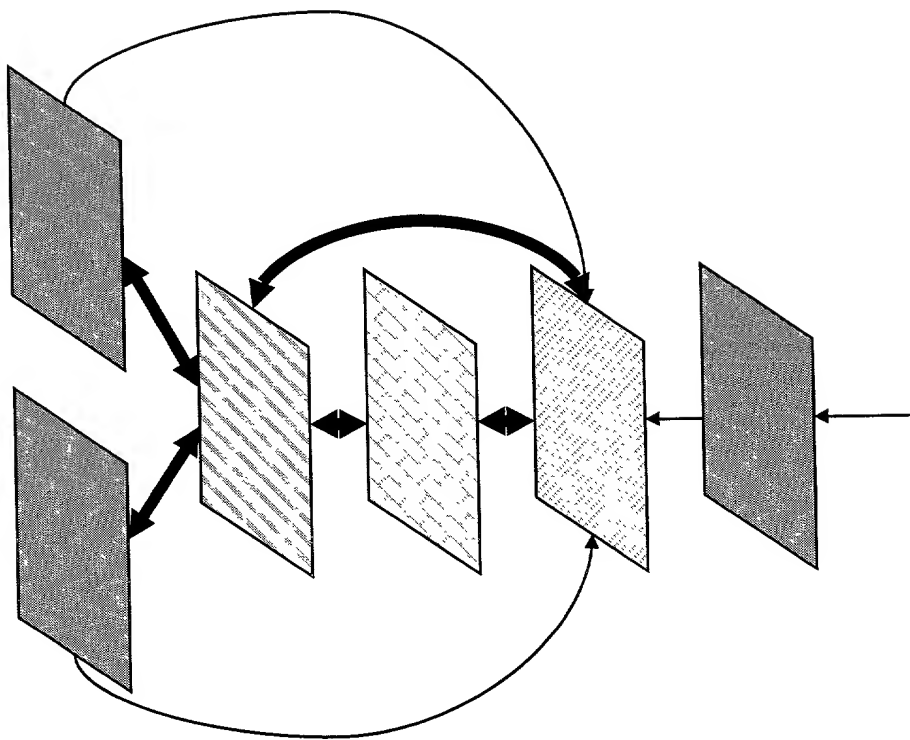


Figure 16

Attention Module

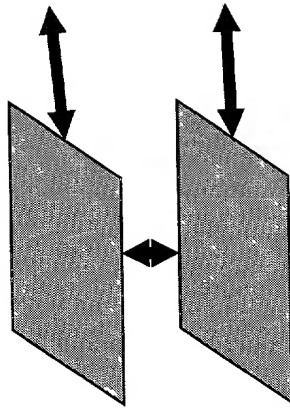


Figure 17

Long-Term Memory Module

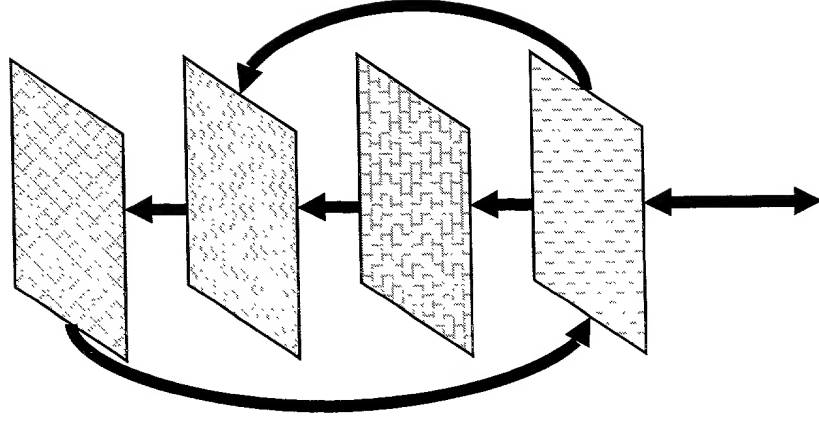


Figure 18

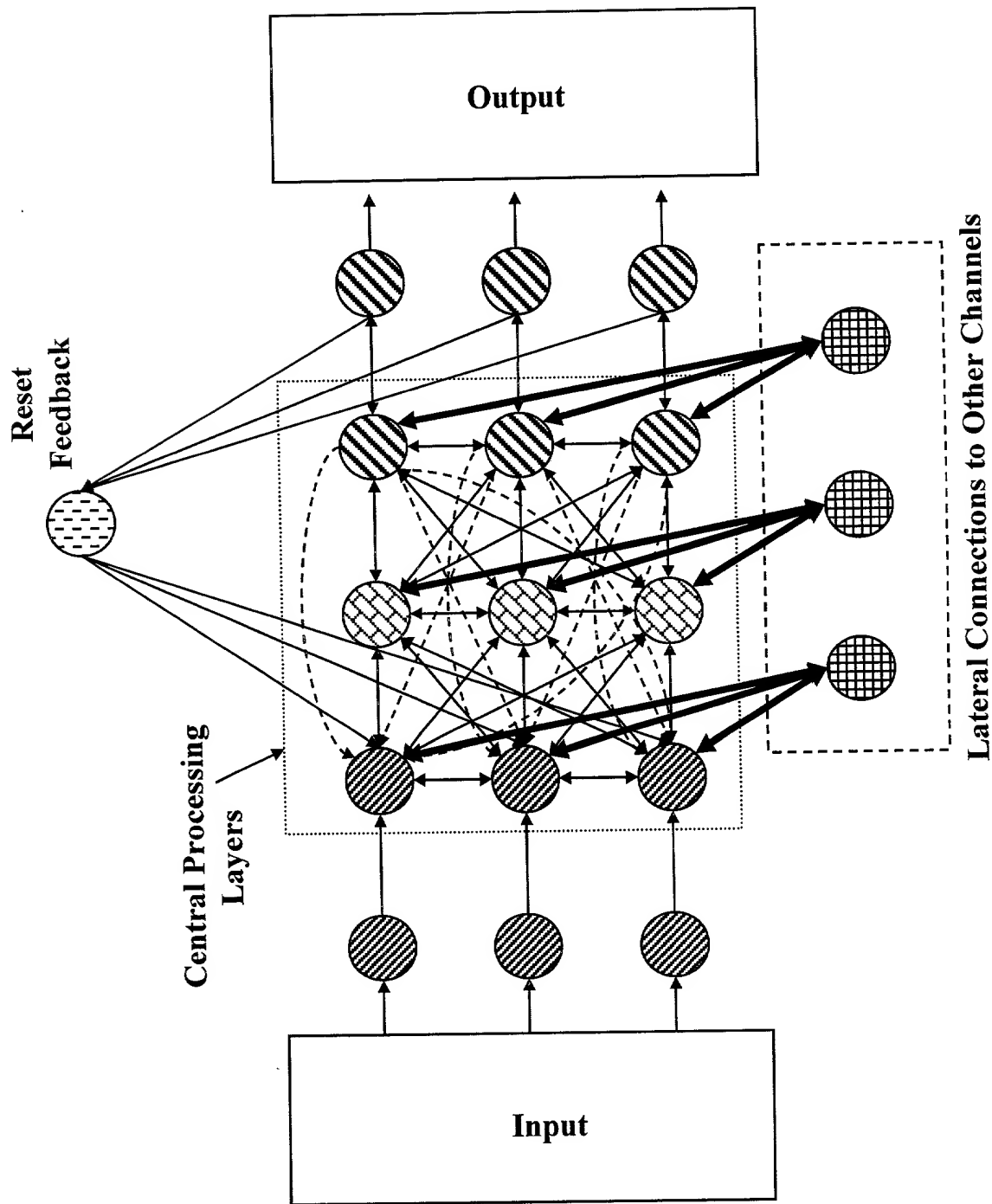


Figure 19

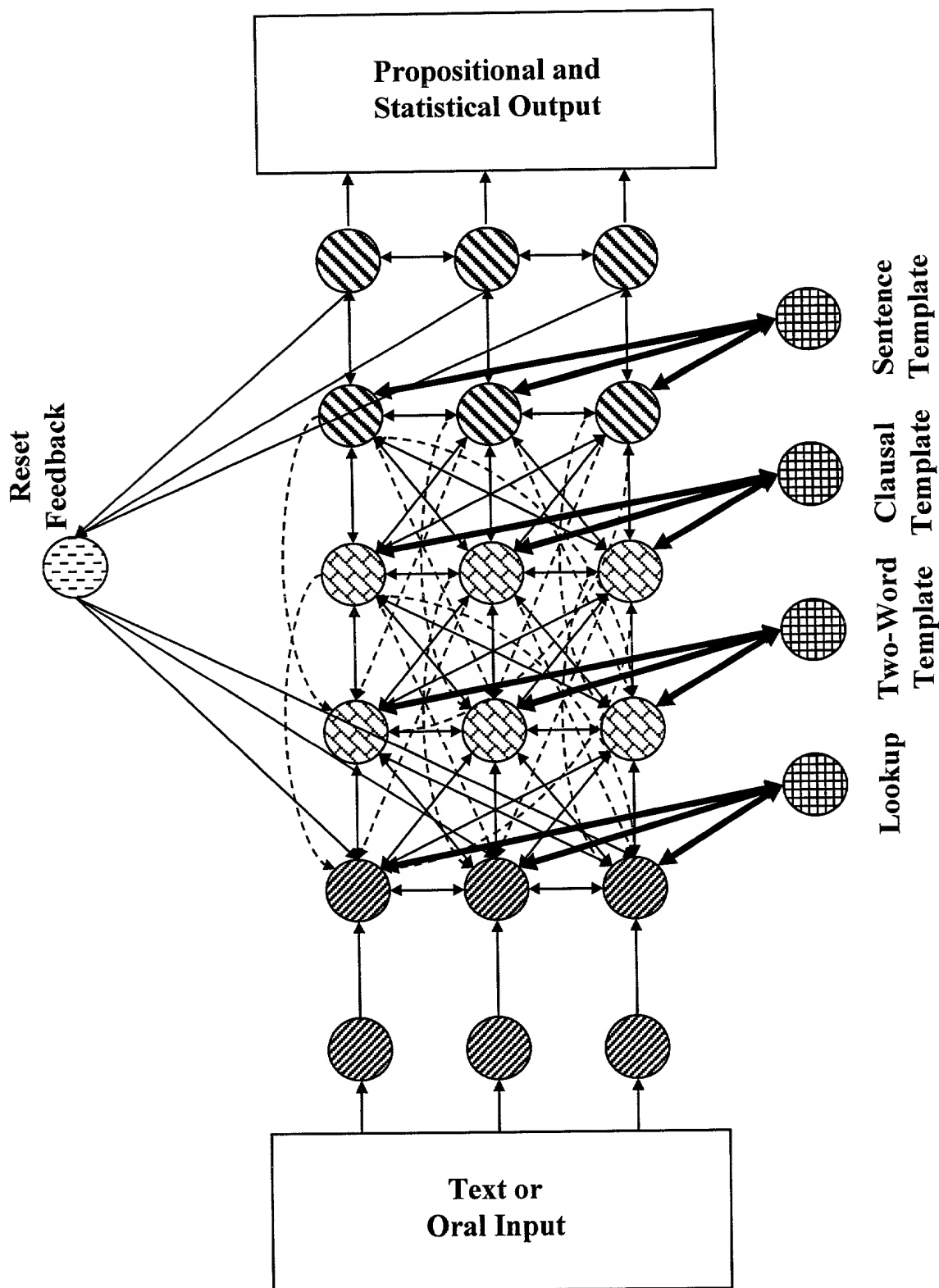


Figure 20

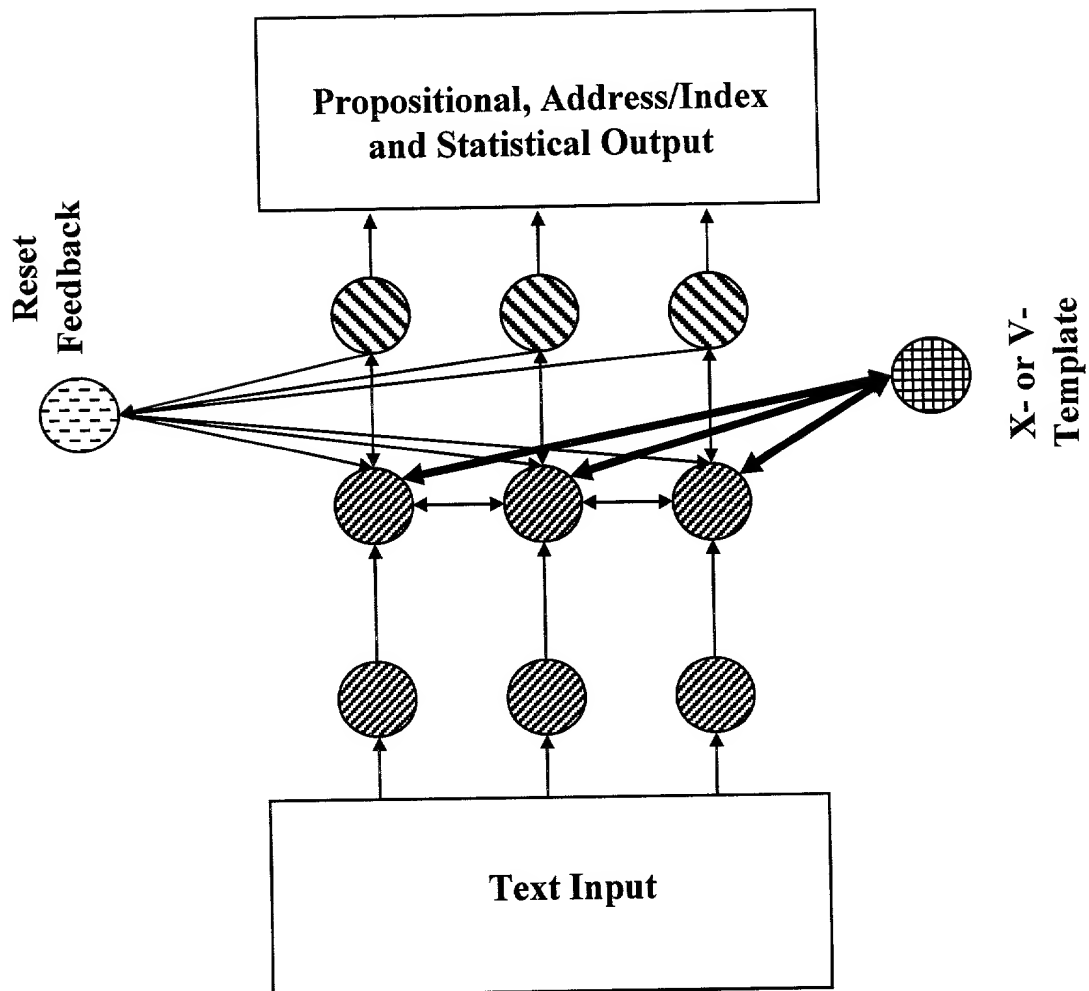


Figure 21

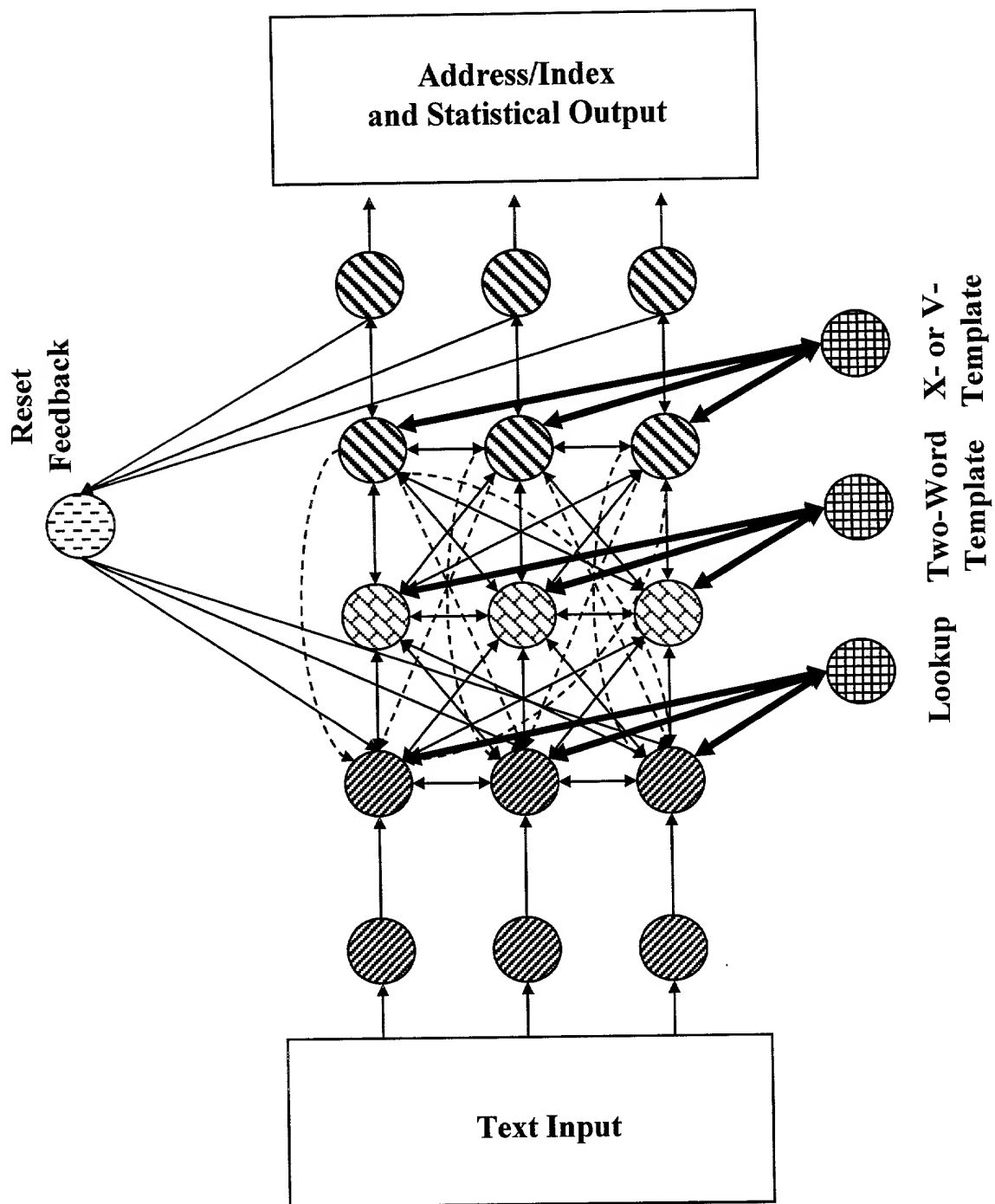


Figure 22

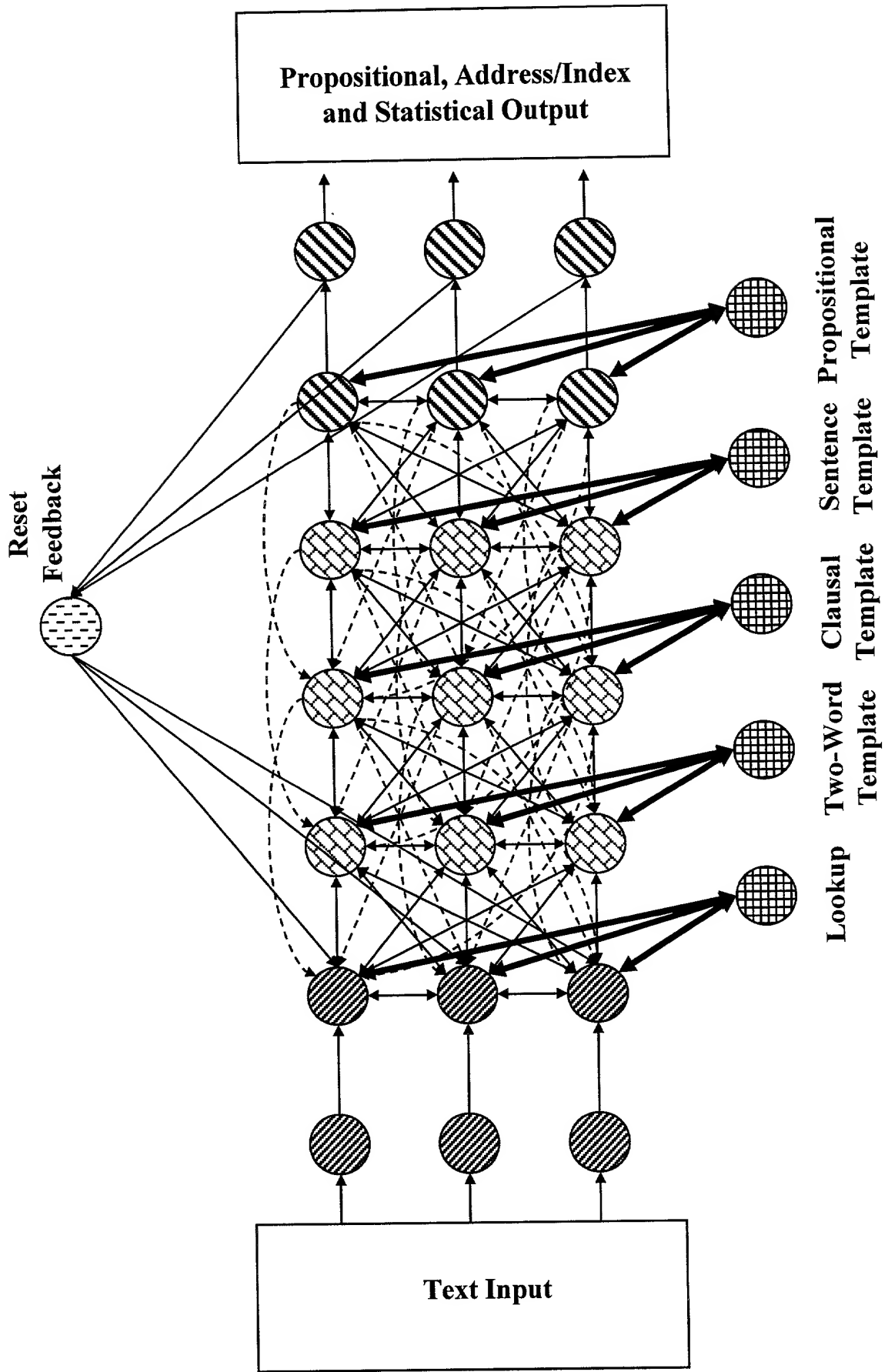


Figure 23

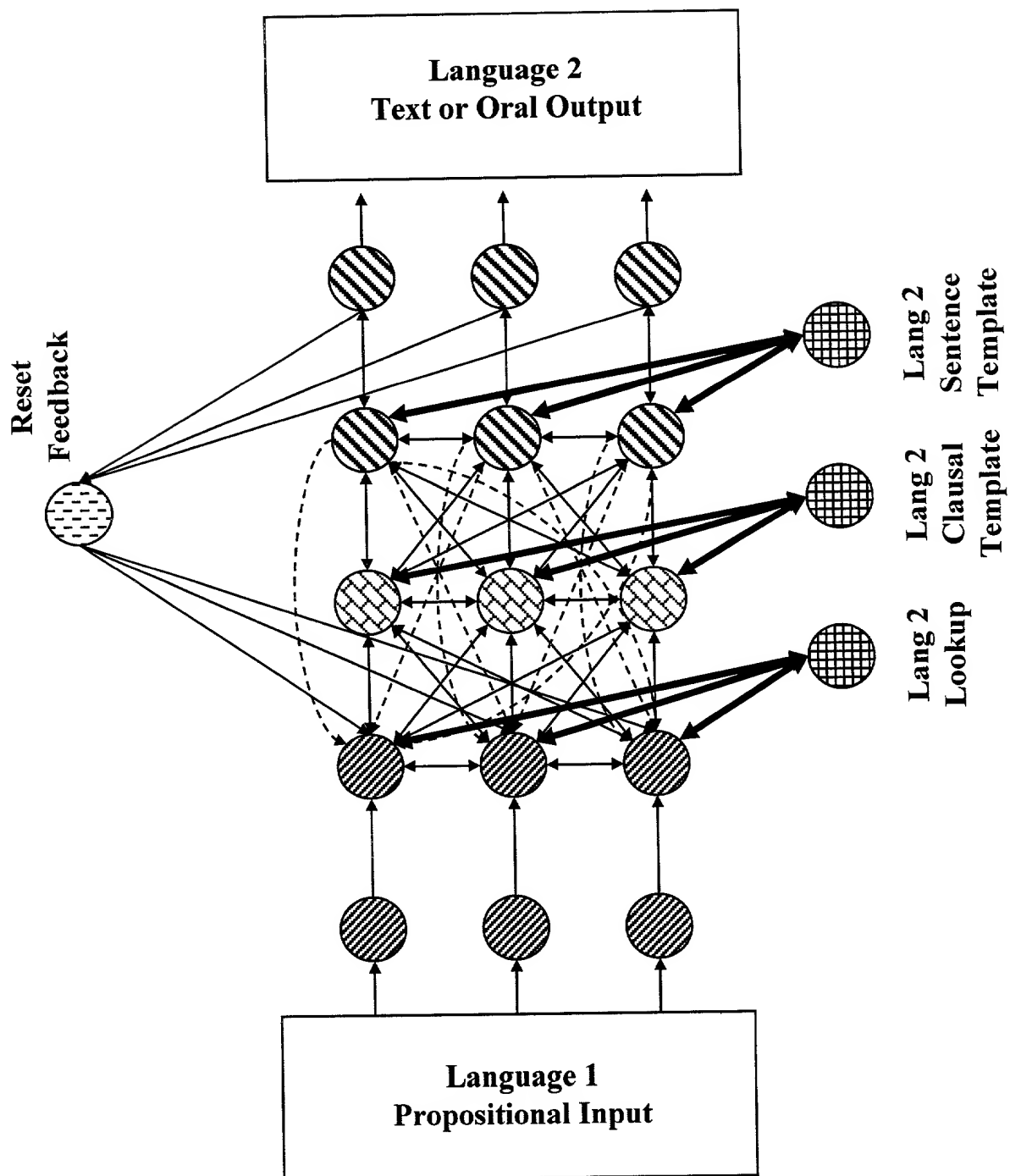


Figure 24

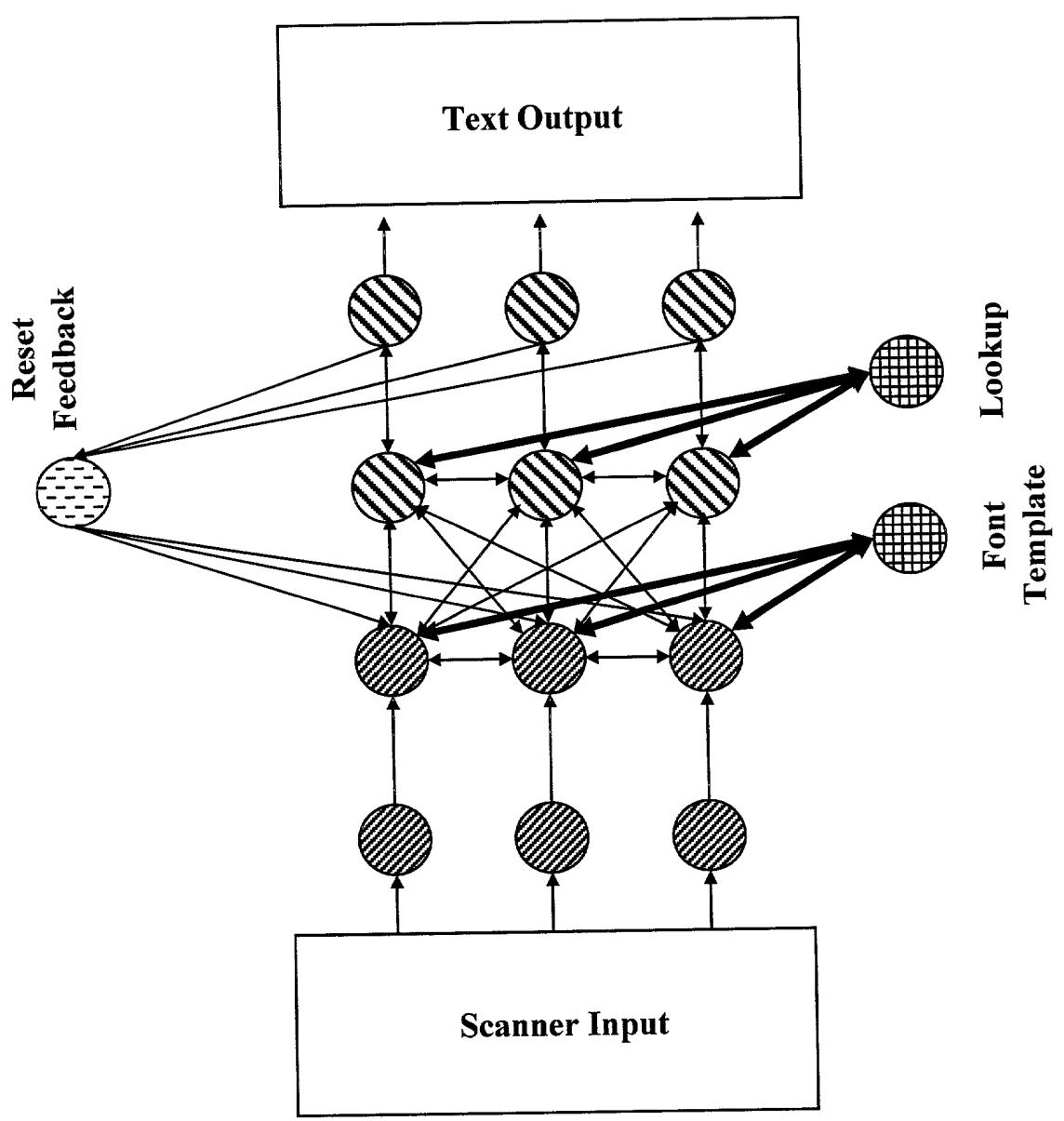


Figure 25

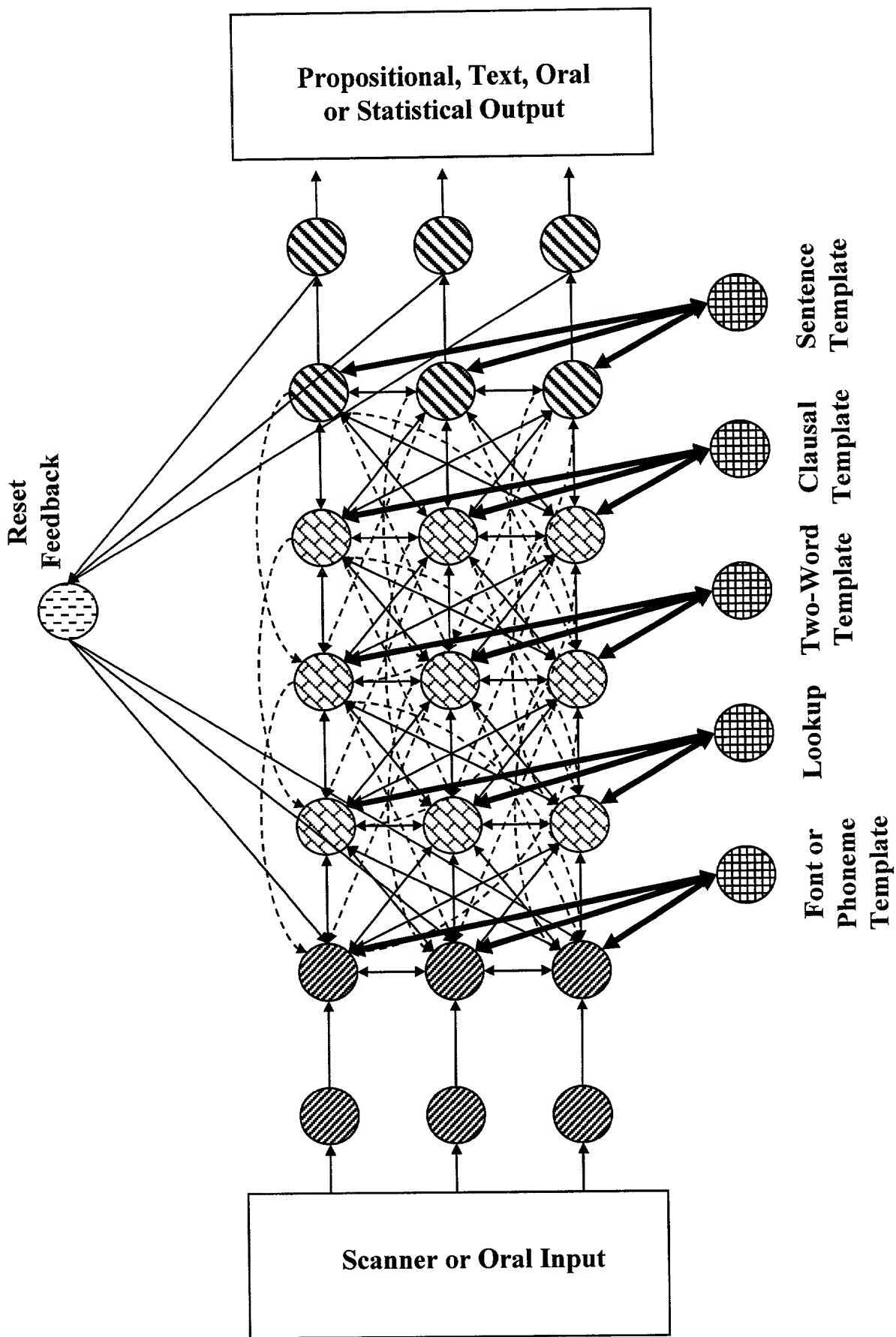


Figure 26

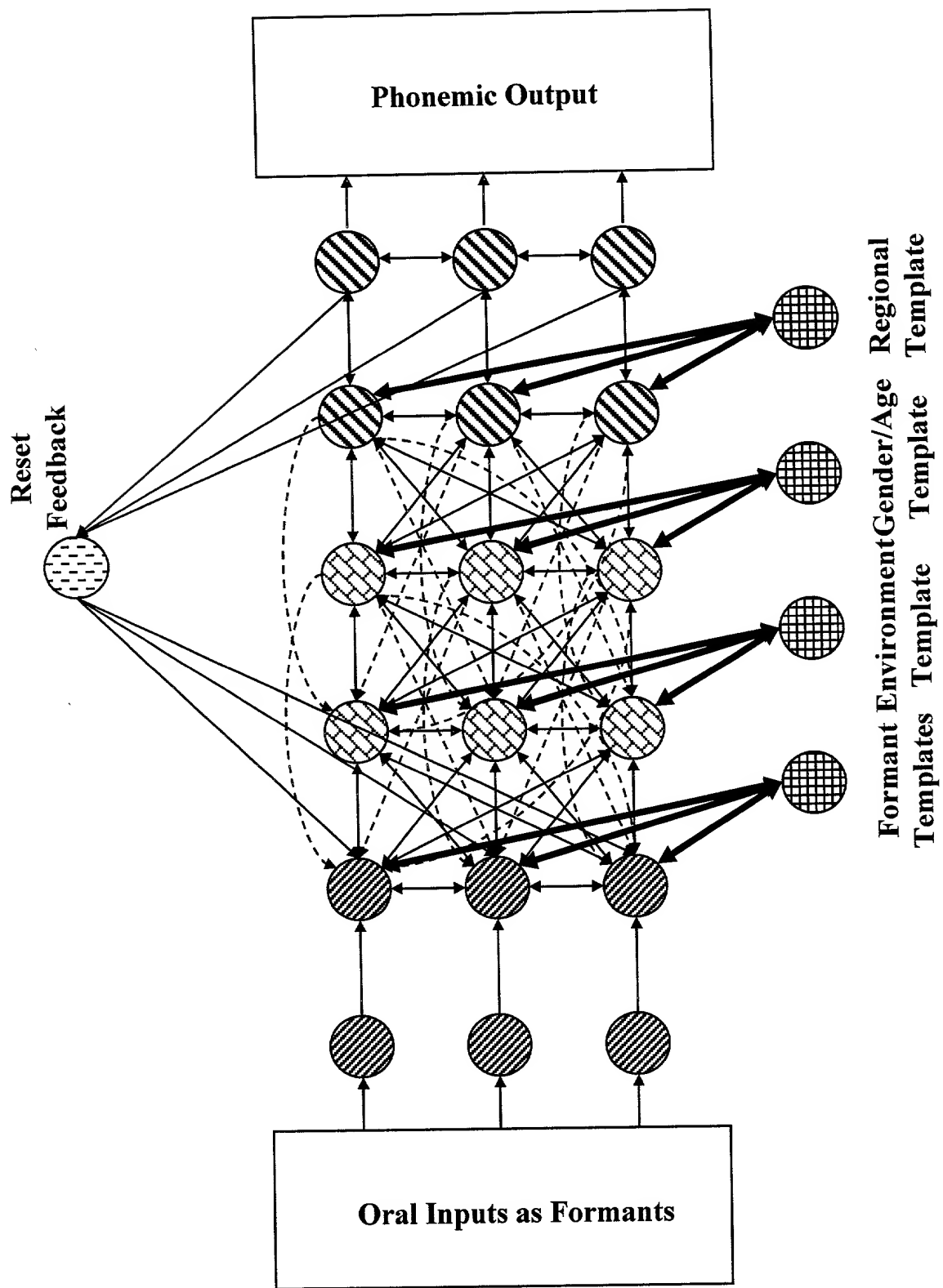


Figure 27

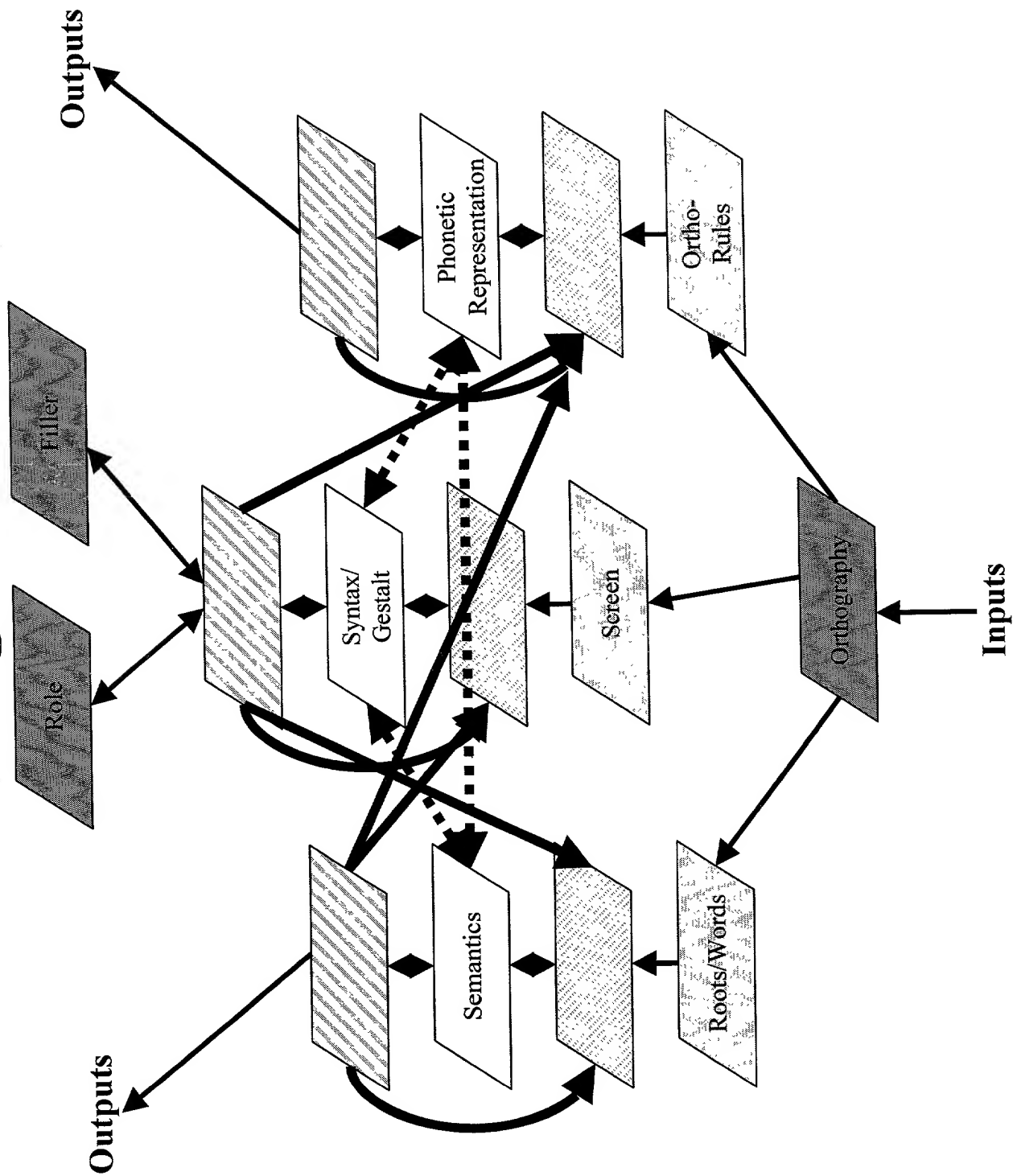


Figure 28

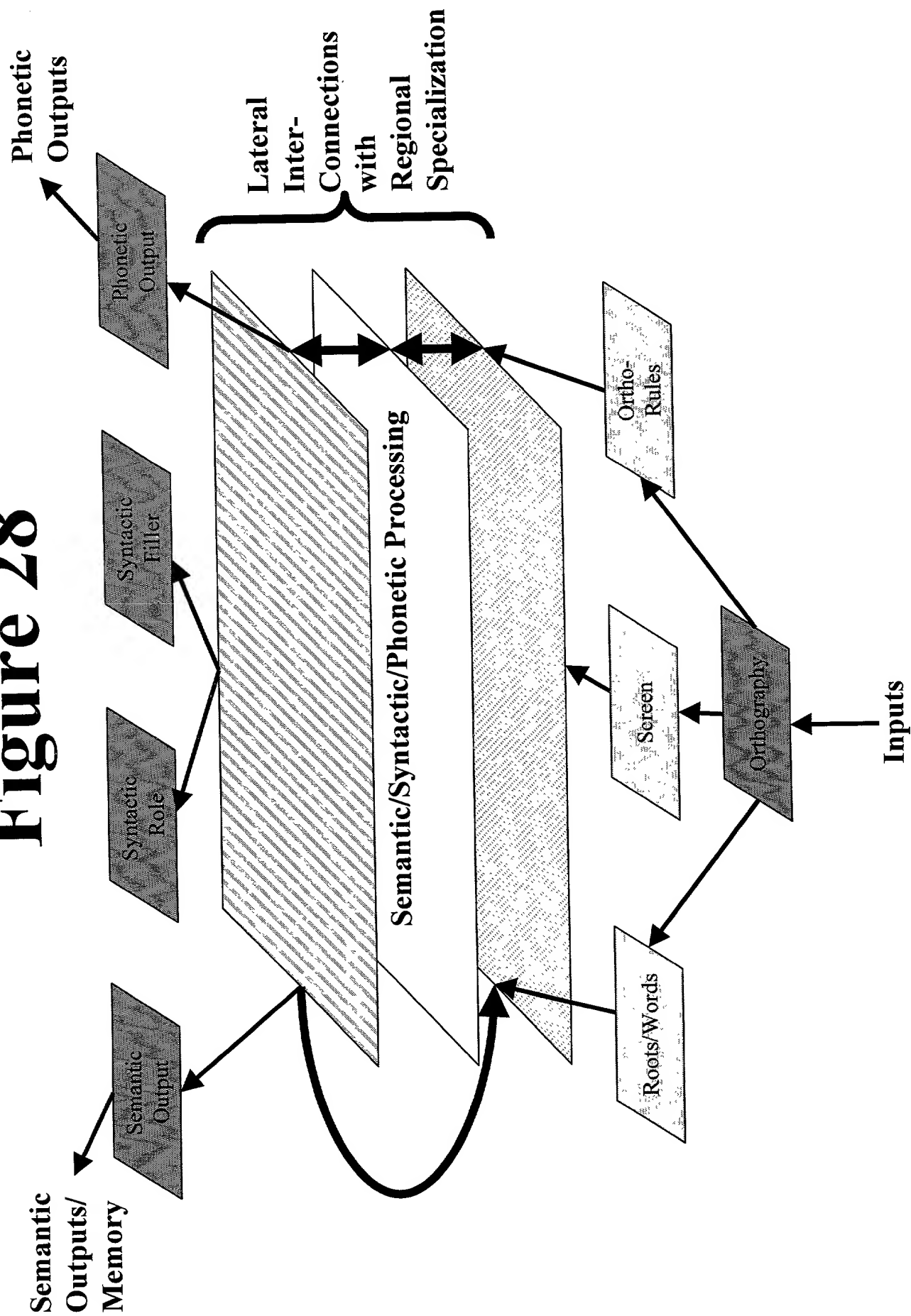


Figure 29

